



JOHN KNOX
PRESBYTERIAN CHURCH
ANNUAL REPORT
2018

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Dear Friends in Christ,

I note, as I look back over 2019, that we have been together now for over six years. And as your pastor and friend, we have laughed together, cried together, studied together, and tried to be the People of God together. I am very proud of this congregation. Your caring for each other and the community is well known. The community garden and the local Food Bank are clear evidence of your love and caring. Your commitment to the Presbytery and the larger Church has been clear and you have put this all into action through your gifts, offerings, and volunteering.

Your support of your leaders and your devotion to Christ are a joy seldom experienced by pastors of churches of your size. In fact, you really are becoming the People of God!

Once again, we have gone through a special holiday and the music was wonderful, the children were delightful, and we shared Written and Spoken Word. And the only thing I can say in response to it all is: **“To God be the Glory”**.

The Blessing of Christ be with you,

Dr. John



The Rev. Dr. John Neal

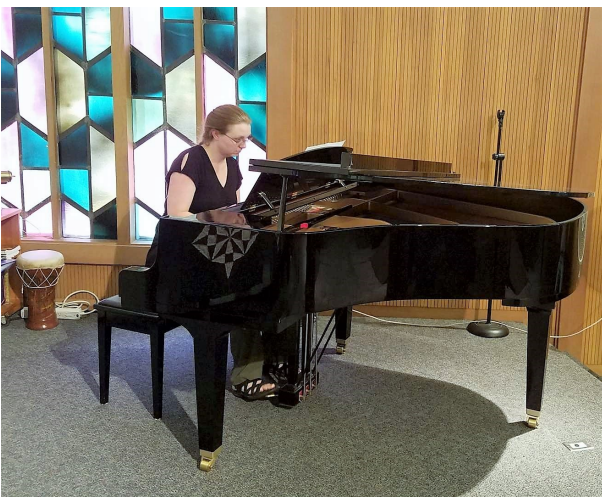
Members: Pastor, Clerk of Session, Treasurer, Deacon Moderator, Chair of each Session Committee.

Our goal is to ensure good management of God's resources, be transparent in our dealings, and maintain open lines of communication with the congregation.

I give thanks and praise to God for Joan Allen, Mary Jo Emmett, Lane Oxley, Eileen Sheelar and Rosemary Willhite for their prayers, and gifts of time and sense of humor as we met monthly seeking to do God's will in the day to day running of John Knox. This committee gathers information, makes recommendations to session, and approves actions where appropriate. We are also very much a hands-on committee, completing the work where we can, finding suitable volunteers, and sourcing help from reputable professionals where necessary.



Glen fixed the emergency exit door into backyard, replaced the sensor light switch in women's restroom, and worked in the yard alongside Bronwyn, Mary Jo, Eileen and Matthew



- ◆ Oversaw the annual stewardship emphasis season, lead by Eileen
- ◆ We prayerfully worked to craft the 2019 budget
- ◆ Arranged annual review of the church financial records, procedures and practices
- ◆ Reinstalled and rededicated the "Servant's Entrance" signs above the Narthex doors
- ◆ Contracted with Skyline Video Productions to redesign the church website
- ◆ Accepted a donation of furniture from Cooper Mountain Fellowship to add storage in the library and office
- ◆ Mary Jo, Lee & Alec relocated furniture, storage and file cabinets to improve functionality of the classroom, nursery and library
- ◆ With the assistance of the Keizer Fire Marshal we drafted an evacuation plan, and started what is to be a regular review of procedures with congregation
- ◆ Liaised with Pastor Tomas of our nested congregation, Puerta del Cielo regarding installing a patio and cover on east side of sanctuary in back yard.
- ◆ Contracted with Elwood's to prune the three large maple trees, increasing their lifespan and integrity
- ◆ Gratefully accepted gifts towards the purchase of a new-to-us Yamaha baby grand piano
- ◆ Gratefully accepted the gift of a two octave set of hand-chimes
- ◆ Gratefully accepted the donation of a wall unit from the Emmett Family to increase storage in the library

We share our facility with many different groups. The largest group and a wonderful blessing to us is Iglesia de Jesucristo Puerta del Cielo, a Hispanic church who is "nested" in our building. They hold worship services and Bible Study three times a week. In exchange for sharing our building, they perform most of the cleaning and maintenance of the church, inside and out. Although that is a considerable blessing for us, a greater blessing is their constant and cheerful faith in God, always expressed with praise and thanksgiving! We are very thankful for Pastor Tomás and his congregation.

John Knox hosts three different Alcoholics Anonymous groups (Monday and Thursday evenings, and Saturday morning). We are pleased to be able to offer these 12-Step groups a place to meet and encourage recovery.

We are also pleased to offer meeting places for other groups. Girl Scout Troop No. 11280, Take Off Pounds Sensibly (TOPS), Daughters of the American Revolution, Keeping Pounds off Sensibly (KOPS), Women's Fellowship and a local jam group, "Keizer Old-Time Jam," meet in our building.

It is a blessing to have such a wonderful facility to share with community groups. Thanks to all who meet here and do their part to help us maintain our building and grounds to the glory of God!



Keizer Old time Jam provided lively music at the Community BBQ August 2018

Children's Christian Education

"Let the word of Christ dwell in you richly; teach and admonish one another in all wisdom; and with gratitude in your hearts sing psalms, hymns and spiritual songs to God." Colossians 3:16 NRSV

John Knox is blessed to have children from four families share in our church and worship life. Being small in number has given us an opportunity to be flexible during our education hour on Sunday mornings. We are not tied to a set curriculum; and while including Bible reading and stories, the children have learned about the culture, vocabulary and practices of our faith and church. As the nursery aged children grow, they also are having mini-lessons; participate in Children's time and Advent processions. During the last year and a half, school-aged children have:

- ♦ Served as acolytes, processing the symbols of faith opening worship
- ♦ Collected Christ Jar offerings for Congregations Helping People
- ♦ Played bells, chimes or special music as a group or individually
- ♦ Acted out 'Los Posadas' for Advent
- ♦ Older youth had Time with Dr. John and join Westminster youth 2x a month

Nursery caregiver: Karen Bain assisted by Rosemary Willhite, Roberta Young, Kristin Herberger & Rosemary Bennett. Teachers: Mary Jo Emmett, Anna Robinson & Bronwyn Curtis.



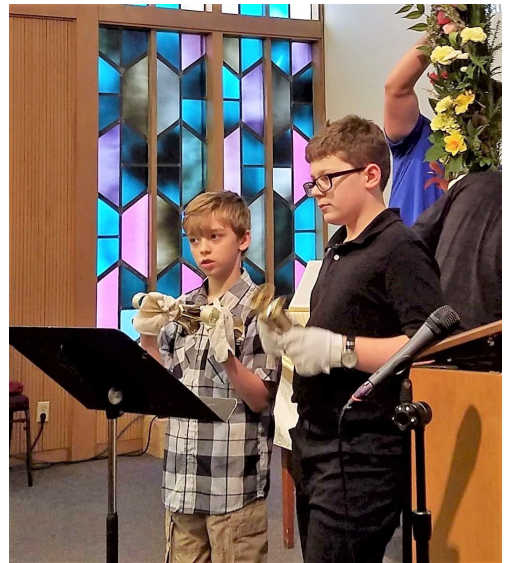
Adult Christian Education

Adult Education continued in the “Conversations Before Church” format, where drop-ins are always welcome. In Lent, we shared an informal book study of **Lovers and Fools**, the 2018 Lent Devotional from the Stillspeaking Writers’ Group. Their motto, “Hearing God where you live (and other surprising places),” set the tone for this book of daily devotions. Each Sunday, we reviewed our favorite parts of the previous week’s devotions.

After Easter, we resumed a lectionary study format, reviewing the lectionary passages for the day using various resources, including Jill Duffield’s commentaries from Presbyterian Outlook. Her unique perspectives help us apply these passages to our daily lives.

This fall, after beginning with lectionary study, we moved on to revisiting Quinn Caldwell’s *All I Ever Wanted for Christmas* Advent devotional. 2019 will begin with a study of Frederick Buechner’s *The Remarkable Ordinary*.

The format of fellowship and conversation guided by a book study gives us a place to learn more about each other and about our faith. Even if you haven’t read the chapter or the book, your comments and fellowship are always welcome. Drop in any time!



In July our congregation hosted a salmon and chicken dinner for the PDC congregation. Pastor John did the grilling of the salmon and chicken, and session members prepared the rest of the food. It was a great opportunity for members of our two congregations to spend time together.



Some hungry lads at the Dinner with PDC in July

As usual, JKPC's largest event this past year was the annual community barbecue held in August. Many people contributed their time, talents, food, equipment, and hard work to make it a success. The Bennett family again set up a fun play area with loads of activities for the children. Live music was provided by our building partner, Keizer Old Time Jam. Lee Emmett and Pastor John Neal were scheduled to do the grilling of the burgers and hot dogs; but Pastor Thomas and Jose Martinez from PDC took over the grills so that Lee and Pastor John could do other tasks, eat, and visit with the guests. Lots of folks pitched in to set up, serve, and clean up. Many members of our congregation brought food to share, as did some of our guests from the community. The wonderful folks from PDC did most of the heavy lifting, setting up, taking down, and carrying the tables and chairs. It was great to see some new faces from the community, as well as many of our JKPC and PDC friends. It was a great time of fun, food, and fellowship.



Good food & fun at the 2018 Community BBQ



If you have any ideas about how we could make the barbecue even better next year, please give your suggestions to Beth Neal or to anyone on the Session. We would also appreciate ideas and/or suggestions regarding other activities we might consider for the future.



L-R Beth Neal, Keizer Mayor, Cathy Clark and Pastor John Neal at our 2018 Community BBQ

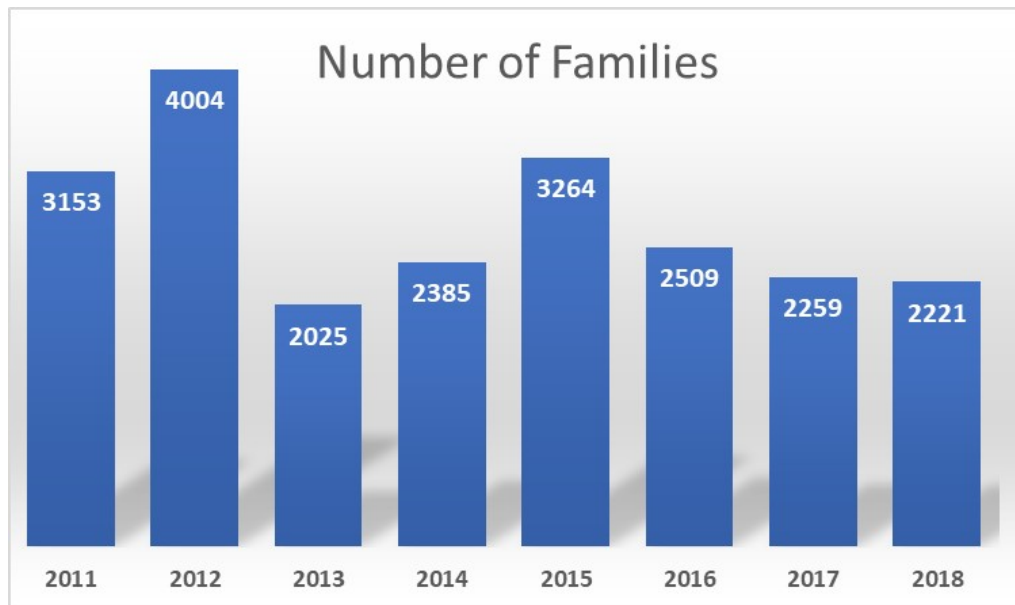
The last two years our numbers have plateaued. Part of the reason for this has been the lack of food available. We have had to cut our service numbers off at 25 families in order to guarantee food availability for the two weekly openings. We have had to turn some families away. However, we try never to refuse service to families with kids.

Total families/individuals served 2,221

Total individuals 8863

Adults 6090

Kids 2773



This was an interesting year financially. We were gifted \$55,000 designated specifically for food items like condiments and items we don't get from Marion Polk Food Share (MPFS), pet food and special food items for the program through Faith Lutheran Church serving Cummings Elementary, and Keizer Clearlake UMC serving Lake Labish Elementary.

Our expenses totaled \$54,754, with over \$35,000 spent specifically for food items. We are ordering about \$1,500 a month in food and personal care items from the Dollar Tree. We have a non-profit contract with them to buy in bulk, including pet food (dog and cat). Purchased items are still \$1 each. We continue to buy peanut butter, mac & cheese and tuna from MPFS.

ASSETS as of 12/31/2018

Checking/Facebook	\$100
Checking MAPS	\$16,916
Savings/MAPS	\$52,112
TOTAL	\$69,128

It is really nice to have these funds to buy food, but the reality is that we cannot buy in large quantities because we have limited storage. Consequently we have to buy more often in limited quantities.

Donations at about \$31,000 were slightly less than last year. So, our regular donations are basically holding their own. The Keizer Community continues to be very supportive of our food ministry program.

In 2018 a freezer was donated to KCFB by Marion Polk Food Share (MPFS), increasing our frozen food storage capacity. Chris Christenson saw a need and donated shelving which he and I installed in the freezer room. This enabled us to remove the floor pallets there and provide four levels of vertical storage, making access easier. Following an audit by MPFS Jerry Gainey and I raised the remaining pallets in our food storage areas 1.5” to comply with USDA regulations.

Our volunteers continue to hold up though there are times when an opening could use a little more help. Additional help is always needed on Wednesdays when the bulk of our supplies are delivered on pallets by MPFS.

Over the past six months, MPFS has not been able to deliver canned goods due to a change in processing by one of their suppliers. More frozen vegetables are supplied in place of canned vegetables. It also seems that donations from individuals and groups of miscellaneous goods have decreased, further reducing our supply of canned goods. We have not resorted to purchasing goods from local grocery outlets, but we may need to do so. My personal opinion is that canned goods are better for most clients as they usually have limited freezer space available.

This year the calendar created a bad situation for the Keizer Chamber of Commerce as they could not use the food collected by the Gubser Holiday Lighting for their food boxes. We worked with them, ordering goods from MPFS and enabling them to provide about 250 Christmas boxes.

Interestingly, the Gubser collections were supplied to the Keizer Elks for their Christmas boxes. About 1000 pounds of these goods were donated to us by the Elks. Additionally, the Elks donated about 1200 pounds of potatoes to KCFB, most of which we forwarded to MPFS for credits.

The water supply issue of last year brought to light a lack of preparedness and the need to plan for local disaster relief. We have been invited to join Marion County, MPFS, and other food banks in planning to provide emergency aid when required. I will continue to represent KCFB in these discussions.

2018 was my first-year functioning as Operations Manager. I have learned a lot and have much to learn. Overall, it was a good experience, and I appreciate all the support I have received.

“When did we ever see you hungry and feed you, thirsty and give you a drink? And when did we ever see you sick or in prison and come to you? Then the King will say “I’m telling the solemn truth: Whenever you did one of these things to someone overlooked or ignored, that was me - you did it to me.”

Matthew 25:37-40 The Message

“Go into the all the world and proclaim the good news to the whole creation.” Mark 16:15

“Preach the Gospel unceasingly; when necessary use words.”

(attributed, but not verified, to Francis of Assisi)

“Do not store up your treasures on earth... For where your treasure is, there your heart will be also.”

Mathew 6:19, 21

The congregation of John Knox continues to demonstrate its faithfulness to spread to Good News through its ‘treasure’ and work in the local community and beyond.

LOCAL MISSION

Keizer Community Food Bank (KCFB)

- ◆ Budgeted, monthly support
- ◆ Designated monetary gifts
- ◆ Weekly Volunteers
- ◆ Annual Paper Goods Drive (346 rolls of toilet paper, 6 of paper towels, 33 boxes of facial tissue & 1 package of diapers)
- ◆ Donations to the shopping cart

Congregations Helping People

- ◆ Pledged and monthly ‘Christ Jar’ (coin & paper) donations
- ◆ Budgeted monthly support

John Knox Community Garden (see Garden Profile for more information)

- ◆ Space, water and insurance provided by the church – no fee to the gardeners
- ◆ Supplies and support by donations and Marion Polk Food Share
- ◆ Produce donated to KCFB, church, neighbors (via public ‘nibbling’ beds & produce box)
- ◆ Earth-friendly, sustainable practices (composting, no pesticides)

H.U.G.S. for foster children

- ◆ A clothing drive in February (nearly 200 items & \$177+ for gift cards)

Deacons Christmas Totes to foster children

- ◆ The clothing drive expanded! (see Deacons report)

Building Communities

- ◆ Home to community groups, Iglesia PDC and availability for special events
- ◆ Annual Community BBQ (see Community Life report)



Lane Oxley, Joan & Paul Allen & Judi Liechty delivering gifts for
Foster Children & Parents in Marion County to DHS
December 2018

NATIONAL AND GLOBAL GIVING**Special Offerings (PCUSA)**

- ♦ **Christmas Joy** (received in 2017 & sent in 2018: \$786)
- ♦ **One Great Hour of Sharing** \$784
- ♦ **PDA Blue Shirt Sunday** \$100
- ♦ **Pentecost** received \$606
Our 40% (to be designated) \$242.40 + previous balance = \$269.20 available
- ♦ **Peace & Global Witness** received \$635
Our 25% (to be designated) \$158.75

Presbytery Partnership Giving

- ♦ In the top 20 of total pledge; in the top 10 of per member giving (out of 98 churches listed in the November 2018 Presbytery Treasurer's report)

Designated Giving

- ♦ Prachakittisuk Orphanage in Thailand (individual pledge)
- ♦ PDA - The Camp Fire in Paradise, CA

Your servants on Mission Committee: Karen Bain, Bernie Burkholder, Judi Liechty, Lane Oxley, Dr. John Neal & Mary Jo Emmett



Lane Oxley, Mary Jo & Lee Emmett delivering H.U.G.S. donations

COMMUNITY GARDEN REPORT**Fee free garden spaces:**

- ♦ 16 original in-ground plots
- ♦ 4 added adjoining plots and 2 newly developed auxiliary plots & raised bed box
- ♦ 7 raised bed boxes (assigned)
- ♦ 2 blueberry patches (one behind the gazebo with public access)
- ♦ To qualify JKCG as a MPFS 'Core Garden,' 20% of the garden (about 2 plots + the 'Nibbling' boxes) is dedicated for donation to the Food Bank, church or the food insecure

Gardeners for 2018 consisted of 20 households:

- ♦ 8 solo gardeners – 4 in plots, 4 in raised beds
- ♦ beginner/student gardeners: Girl Scouts Troop 11280 and a high school student
- ♦ 8 working couples with children at home
- ♦ 1 family of 14 (refugee family) assigned 4 plots
- ♦ 4 retirees (2 solo, 2 couples)
- ♦ 1 working couple, no kids at home
- ♦ 3 households attend JKPC
- ♦ 4 households from Iglesia PDC

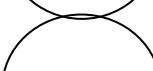
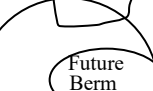
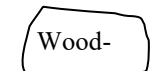
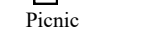
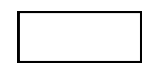
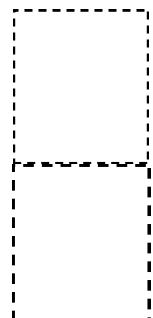
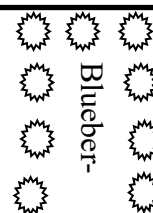
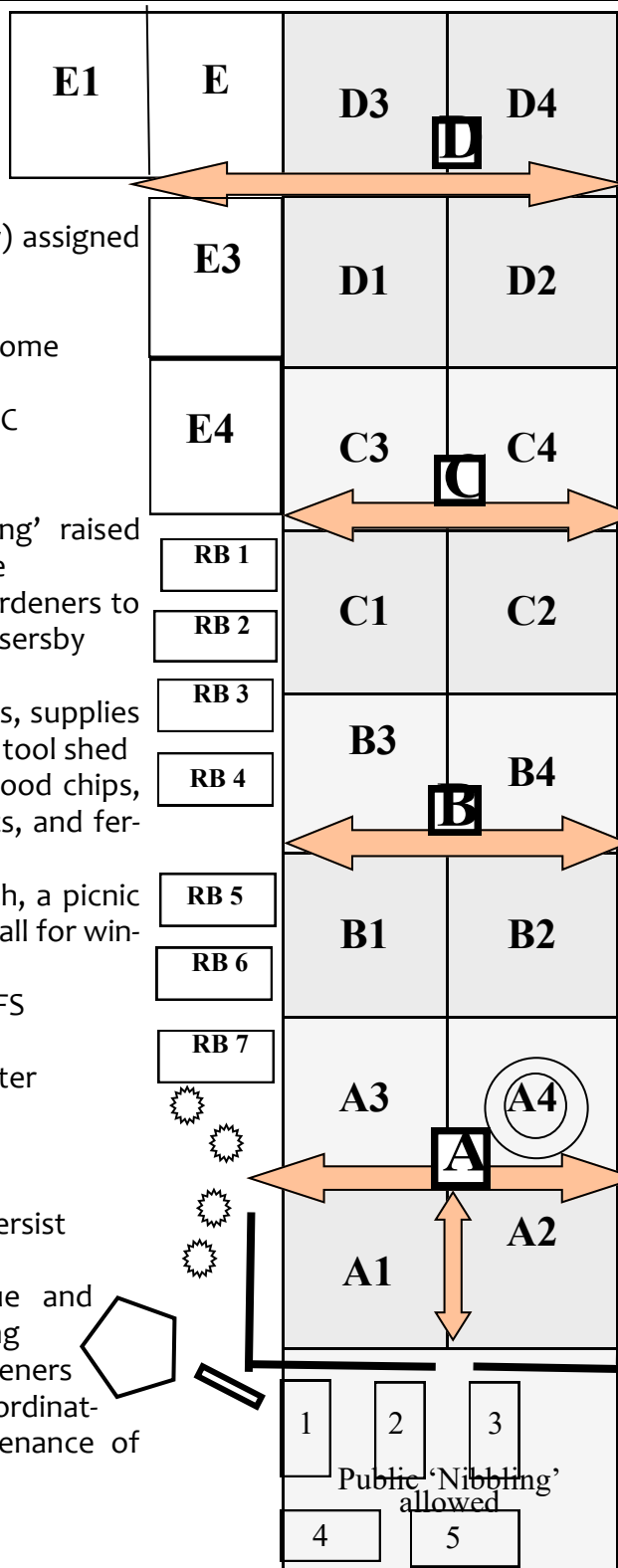
Amenities include:

- ♦ 5 publicly accessible ‘nibbling’ raised bed boxes on Cummings Lane
- ♦ An ‘extra veggies’ box for gardeners to share with neighbors and passersby
- ♦ A grape arbor/gazebo
- ♦ Access to tools, tomato cages, supplies and garden books in a locked tool shed
- ♦ MPFS donated compost & wood chips, donated seed and transplants, and fertilizer (as available)
- ♦ Water provided by the church, a picnic table, parking; Leaves in the fall for winter mulch
- ♦ Straw, if requested, from MPFS
- ♦ A communal herb garden
- ♦ New Butterfly/Milkweed planter
- ♦ 3 Hugelkultur berms.

Issues:

- ♦ produce theft or vandalism persist
- ♦ Improving communications
- ♦ organic gardening technique and watering education is on-going
- ♦ Development of a ‘core gardeners group’ to learn & share in coordinating the function and maintenance of the garden is desired.

Iglesias de Jesucristo Puerto Del Cielo
Garden Area



Street: Cummings Lane

Members: Beth Neal (chair), Harry Pease, Lane Oxley, Lois Nelson, Carol Brandt, Kristin Herberger

Annual review interviews were conducted by Personnel Committee members who met with each employee to discuss job performance issues and concerns. The reviews were then discussed at a meeting of the committee on November 18th. All the reviews were positive, and all the contracts are being renewed for a further 12 month period. Dr. John Neal has agreed to continue as our Pastor, Anna Robinson will continue to be our Music Director, and Bethany Cozort will continue to serve as our Pianist.

We are fortunate to have so many volunteers who give generously of their time and talents. Lane Oxley and Rosemary Willhite have worked in the church office for several years. Carrie High filled in the vacant Wednesday morning office position over the summer and we welcomed Judi Liechty to this position in the fall. Bronwyn Curtis is the church treasurer, webmaster and prayer chain coordinator. She will, as needed fill in and run a portion of the PowerPoint during services. Eileen Sheelar coordinates with the staff to prepare the worship services, prepares the weekly bulletins, creates and runs the PowerPoint presentations for the services, and plans and leads the Conversations Before Church adult education group. Eileen also took on production of the newsletter following Rosemary's shoulder surgery. Mary Jo Emmet leads youth Sunday School lessons and planning, and is responsible for the artistic touches in the sanctuary, working with Eileen to envision the liturgical art to enhance worship. Mary Jo manages the John Knox community garden with her husband Lee. Karen Bain provides high quality care for the young children in the nursery, and this year introduced short bible story lessons. Rosemary Willhite, Roberta Young and Kristin Herberger fill in when Karen can't be there. Marlene Buell takes care of the church library.

The Deacons and Elders perform a wide variety of tasks. It is commonplace for churches to rely on volunteers for some tasks; but JKPC is exceptionally blessed to have such an abundance of truly committed and talented volunteers who carry out so many tasks and ministries.

If you have questions or comments regarding the Personnel Committee, please feel free to speak to any of us.



L-R Bethany Cozort, Eileen Sheelar, Rosemary Willhite, Bronwyn Curtis, Lane Oxley, Anna Robinson, Karen Bain,
The Rev. Dr. John Neal
Not pictured Carrie High and Judi Liechty

As I look back on *all that has been* in 2018, I say ‘Thanks!’ for I have seen here at JKPC, God’s presence at our side, His enduring love, and abundant grace in action. I have seen this, not through a revelation, but through you, the hands and feet of Christ in action. Your love for one another, and for the neighbors in our community, in our country and beyond our borders. You have not only worked physically to help the ‘least of these’, but you have also provided financial support through your pledges and offerings; through special giving to PDA, Christmas Joy, Peace & Global Witness, One Great Hour of Sharing, and Pentecost offerings.

You have shown the love of Christ by your commitment to bringing your coins (and notes) every month to fill the Christ Jar. Through consistently giving money, food and essential non-food items to the food bank.... 346 rolls of toilet paper in the paper goods drive! This year our Christmas giving tree recipients were foster children and parents in Marion County and we filled several large totes with clothing, blankets, luggage, toys, toiletries and more, plus \$540 in gift cards. And most of all I give ‘Thanks’ for your prayers and petitions to God.

Thanks!’ for Karen Bain who lovingly provides childcare and Bible Stories in our Nursery, and for Roberta Young, Rosemary Willhite and Kristin Herberger who gladly step in and substitute whenever needed. This is a much-appreciated service which enables parents to worship without the distraction of a busy young child.



Thanks!’ for Rosemary Willhite, Lane Oxley, and Judi Liechty who volunteer their time and talents to keep our office open three mornings a week.

‘Thanks!’ to Mary Jo & Lee Emmett for their dedication to the Community Garden; to Mary Jo for planning and leading CE classes for our youth and her vision and talent with liturgical arts.

‘Thanks!’ to Eileen Sheelar who weekly compiles the PowerPoint presentation and bulletin, having coordinated the worship service with Pastor John Neal, and our talented music staff Anna Robinson and Bethany Cozort. Thanks also for leading the Conversations Before Church group.

As you look back on “all that has been” in 2018, for what do you give thanks?

As I look ahead to 2019, I say ‘Yes!’ to new elders and deacons who have been called by God to serve. ‘Yes!’ to seeing the love of Christ enacted as you step up and answer God’s call to lead. ‘Yes!’ to trusting the One who has the power to make all things new.

As you look ahead to 2019 and all that will be, to what will you say "Yes?"

Worship is designed to give our souls time to rest in God, to fellowship with other believers, and then to energize us to go into the world and proclaim the Word and good news of the gospel to everyone we meet in our daily lives by our actions as well as our words. 2018 was a meaningful year of worship and proclamation at John Knox!

We began the year with by ordaining a ruling elder, Anna Robinson. Ordination is a call from God through the voice of the church to serve the people with energy, intelligence, imagination, and love. Ordination reminds us all of our baptism and the call God has on our lives, whether or not we are called to serve as an officer.

We were reminded of God's call on our lives when a representative from the Marion County Child Welfare office spoke to us about the needs of foster families and foster children in Marion County and throughout the state. We came away with our own sense of call, and in February and December, we dedicated and delivered gifts of money, clothing, and other items to DHS for their use as needed.



Lent and Easter came early in 2018. We recognize and celebrate Presbyterian Disaster Assistance on the first Sunday of Lent and this year, through the leadership of Jean Gardner, a charter member, we coordinated the purchase of blue JKPC T-shirts to wear on PDA Blue Sunday, presenting a united "blue front" in helping those affected by natural disasters around the world.



Liturgical art is an important part of our worship as we use all our senses to worship God. During Lent, we introduced symbols of the weekly scripture to remind us of the journey we were on toward the cross.





Maundy Thursday's observance of the last supper with a simple meal and communion served at tables placed in a cross is an important part of the Easter celebration, for without Maundy Thursday and Good Friday, Easter could not have happened.

After Easter, we were reminded again of God's call on our lives to share what we have been so graciously given as Tiffany Ottis of Congregations Helping People shared the mission of the group housed in the First Methodist Church in Salem and supported by a group of churches in Salem and Keizer.



Palm Sunday came with all the excitement of a celebration complete with a parade and the children singing "Wave Your Branches, accompanied by chimes, drums, and piano.



In June, we celebrated the reinstallation of our "Servant's Entrance" signs above the doors exiting the church. With a litany we remembered and gave thanks for the past missions of the church, the work we have done and continue to do in the community and dedicated ourselves to future service in the community and around the world as we are called to be servant leaders praising God in all we do.



Noah, St. Francis, Samson and John Knox "visited" as guest preachers this summer. Their voices and stories were presented by Dr. John, and we learned more about their world and how they heard and responded to God's call on their lives.

In September, we dedicated our new-to-us grand piano and the following week, we dedicated our teachers, wherever they serve, in public, private, or church schools. We celebrated the Season of Peace which culminates in World Communion Sunday on October 2.

Our Advent and Christmas theme was based on *Christ, Be Our Light*, a song by Bernadette Farrell. We sang each week about how Advent is about hope – for those who wait, those who are weary, watching, or wounded – and finally, that Advent is about Christmas, and the light of Christ coming into the world for all. Chimes and handbells were featured throughout Advent and Christmas. In addition, we adapted the story of Las Posadas as part of our worship every week. The children processed as Mary and Joseph looking for a place to stay, encountering rejection at every turn. On the fourth week, when they were accepted as fellow children of God in need of a place to deliver the Christ child, we celebrated that God's love is more powerful than the fear of the unknown.

We worship God in our sanctuary on Sunday mornings. We gain strength from the fellowship of others and we go out into the world to worship God in service and joy throughout the rest of the week. We are thankful for this opportunity to worship and the gifts of all who contributed this year.



Anna Robinson, Music Director
and Bethany Cozort, pianist

Music is an important part of our worship. Martin Luther said, “Next to the Word of God, music deserves the highest praise. The gift of language combined with the gift of song was given to [us] that [we] should proclaim the Word of God through music.” John Wesley followed that with, “Sing lustily and with a good courage. Beware of singing as if you were half dead, or half asleep, but lift up your voice with strength. Have an eye to God in every word you sing.” Through good stewardship and planning and a very good price from a

friend of John Knox, we were able to purchase a new-to-us piano this year, a Yamaha 5' grand piano. The beautiful sound and outstanding performance of this instrument have greatly benefited the congregation's worship.



This year we once again used the Sunday morning education time to rehearse different ensembles to enhance worship. The congregation enjoys the variety of various seasonal musical offerings, which change from bells, chimes, and choirs of various ages and numbers depending on the time of year. The morning time is a benefit to those who cannot come at night during the week. This also allows us to change the group of participants and vary the style to include more individuals. We are grateful and thankful for all those who offered their gifts of music this year.

The job of deacon is one of loving care and compassion for the members of the church and the community who are in need.

The deacons for 2018 were: Joan and Paul Allen, Roberta Young, Kristin Herberger, Pat Johnson, Tina Humiston, Jennie Amos and Shirley Bond. Our secretary was Kristin Herberger. Joan Allen was the moderator and liaison to session. Roberta Young was vice-moderator. Joan was the deacon representative on the nominating committee. Formal deacons' meetings were held monthly except during summer months.

Deacons are responsible for the social/coffee hour after Sunday service. In celebration of Easter, the deacons along with help from others in the congregation served an expanded social hour with goodies consisting of deviled eggs, fruit, vegies, cheeses, cupcakes and other yummy stuff. A big thanks to everyone who provided goodies of any kind during this past year.

The deacons are also keeping in contact with their "flocks" via email, calls, cards and visits. Thank you to each deacon for all that you do.

The 2018 retreat was held in February at the Westminster Presbyterian Church. The event was a time of fellowship, learning and training.

This year, instead of the traditional giving tree, it was decided that something new would be fun and even inspirational. On December 3, the first Sunday in Advent, we began a fill the totes campaign to provide gifts and gift cards for foster parents and children in Marion County. The response was truly wonderful! The totes were filled to overflowing and all of the items we collected filled a large SUV. We also were able to give \$540.00 in gift cards to D.H.S. Thanks to everyone for your generosity and compassion. The gifts were delivered to D.H.S. by Joan and Paul Allen, Lane Oxley, and Judi Liechty.

Christmas stockings were requested by one family with four children. the families received stockings filled with gifts and candy.



L-R Paul Allen, Joan Allen, Tina Humiston, Roberta Young, Kristen Herberger, Jenni Amos. Not pictured Pat Johnson

The session of John Knox Presbyterian Church of Keizer is composed of nine ruling elders, a pastor who serves as moderator and the clerk (who may or may not be an active ruling elder but must be an elder). A class of three elders is elected by the congregation each year. Session includes the following elders:

Moderator: Dr. John Neal

Clerk of Session: Eileen Sheelar

Elders: Class of 2019

Bronwyn Curtis
Beth Neal
Anna Robinson

Class of 2020

Rosemary Willhite
Mary Jo Emmett
Eileen Sheelar

Class of 2021

Lane Oxley
CJ High
Rosemary Bennett

Joan Allen, as Deacon Representative, attends meetings and has voice but no vote.

We are thankful for the service of Lois Nelson, Bernie Burkholder, and Lane Oxley, who served on session in the Class of 2018. Lane has returned for another three-year term, and Lois and Bernie are taking a well-deserved break from active service. Our newly ordained elders, CJ and Rosemary, join Lane in the Class of 2021.

Regular session meetings are held the third Wednesday of each month at 7:00 PM. The meetings are open meetings, and we welcome guests!

At the end of 2018, the active membership at John Knox was 51. This does not include a number of “friends of the church” who attend and contribute to our life together in many different ways. John Jenkins, a charter member of John Knox, died on Easter Sunday, 2018. His faithful service for well over fifty years as an elder, deacon, and member extraordinaire enriched our life at JKPC in ways we cannot begin to detail. He has now joined the great cloud of witnesses surrounding us.

Lane Oxley, Mary Jo Emmett, Eileen Sheelar, and Bronwyn Curtis attended Presbytery meetings as your commissioners this last year.

Elected by the congregation, elders discern and measure the congregation’s fidelity to the Word of God and are called to strengthen and nurture the church’s faith and life. Elders have responsibilities for the life of a congregation as well as the whole church, including ecumenical relationships.

Serving on session is a privilege and a source of joy. If you need help or information about anything in the life of the church, please contact anyone serving on session. We always welcome your participation, questions, and suggestions.



L-R Beth Neal, Anna Robinson, Rev. Dr. John Neal, Eileen Sheelar, Lane Oxley, Bronwyn Curtis, Lois Nelson, Rosemary Willhite, Bernice Burkholder, Mary Jo Emmett

Women's Fellowship of JKPC met the third Tuesday of each month January to June and September through December. In addition to continuing our fellowship sharing joys and concerns over cookies and tea or coffee, we concluded our studies of "Cloud of Witnesses: The Community of Christ in Hebrews".

In September we began a new program, "God's Promise - I am With You" a Presbyterian Women Horizons Bible Study. This study traces God's recurring promise of presence from Genesis through the Gospels—from the beginning to the end of the age. God's "I am with you" promise is spoken in varied circumstances and to many different people throughout scripture. Some instances may be quite familiar, while others might be surprising. The promise of God's presence speaks beyond the pages of the Bible, to our own circumstances. Individually and as a community, we will be encouraged to both see and seek God's presence with us in the extraordinary and the ordinary experiences of our lives.

We welcome visitors to our meetings, and have lesson guide books available.

Several of our women attended the Presbyterian Women's Spring Conference "From Homelessness to Hope" in April which explored issues surrounding homelessness.



Attendees toured Cottage Village in Cottage Grove, OR a recipient of Presbyterian Women Birthday Offering grant, and Emerald Village, a tiny home village in Eugene, OR to see what two communities are doing to move the homeless towards hope.

In October four women attended the Presbyterian Women's Fall Conference in Portland "Becoming the Beloved Community: People of Faith working toward eradicating racism". The keynote speaker at this thought provoking conference was Linda Shaw, co-author of the "Becoming the Beloved Community" study guide.

"Do not judge by appearances, but judge with right judgement"

John 7:24



Women's Christmas luncheon at Emerald Pointe

PROFIT & LOSS 2018

	ACTUAL	BUDGET	NOTES
INCOME			
Pledges	\$ 68,228.00	\$ 73,130.00	
Offerings	\$ 12,057.66	\$ 5,000.00	
Miscellaneous	\$ 7,632.52	\$ 5,966.00	
Christ Jar	\$ 2,072.14	\$ 2,500.00	
Building Use	\$ 1,786.00	\$ 2,500.00	
Per Capita	\$ 620.00	\$ 800.00	
Food Bank	\$ 2,220.00	\$ 1,800.00	
Fund Account transfer	\$ 2,610.47		\$2000 in Property budget
TOTAL	\$ 97,226.79	\$ 91,696.00	
EXPENSES			
Salary/Wages	\$ 44,623.45	\$ 47,850.85	
Operations	\$ 18,226.48	\$ 18,425.00	
Worship	\$ 2,823.14	\$ 1,550.00	Chimes purchase
Finance	\$ 175.00	\$ 275.00	
Christian Education	\$ 656.62	\$ 705.00	
Property	\$ 8,638.38	\$ 5,600.00	Piano purchase
Mission	\$ 19,327.88	\$ 17,240.00	
Church/Community Life	\$ 823.45	\$ 600.00	Tshirts, Easter, PDC meal, BBQ
TOTAL	\$ 95,294.40	\$ 92,245.85	
NET PROFIT/LOSS	\$ 1,932.39	\$ (549.85)	

As we end 2018 I give thanks and praise to God for His grace, love and steadfast support. This has been shown through you, the members and friends of John Knox. You lift up one another in prayer, in thought and in deed. Through your support of mission at John Knox you also lift up the stranger. As Pastor John said this Sunday (2/3) we “are not a social club”. We are the hands and feet of Christ in this time and this place. It is our job to love and minister to those around us; those whom it is easy to love; to those who it is harder to love, and to the stranger.

As we enter 2019 and wonder what lies ahead I know that God is with us every step of the way, even when we fail to see or to seek Him. He dogs our every step, like a shadow we can not cast off. Psalm 23 tells us that God is not passive in his love for us. His love is tenacious and unwavering.

“True to your word, you let me catch my breath and send me in the right direction....I’m not afraid when you walk at my side... You revive my drooping head, my cup brims with blessing. Your beauty and love chase after me every day of my life.”

Psalm 23 The Message

STATEMENT OF POSITION

		12.31.17	12.31.18
	FUND ACCOUNTS		
9001	Capital Improve & Maint	\$ 4,443.35	\$ 6,443.35
9002	Food Bank	\$ 125.00	\$ 225.00
9003	Christmas Joy	\$ 780.00	\$ 583.67
9004	Peace & Global Witness	\$ 150.00	\$ -
9005	Pentecost	\$ 176.80	\$ 269.20
9006	One Great Hour of Sharing	\$ 150.00	\$ -
9007	JK Education Reserve	\$ 3,314.17	\$ 3,314.17
9008	Deacon's Reserve	\$ 1,077.39	\$ 809.43
9009	Youth Reserve	\$ 2,492.75	\$ 2,492.75
9010	Peace & Global Witness Reserve	\$ 242.54	\$ 158.00
9011	Congregations Helping People	\$ 1,557.24	\$ 155.84
9012	Worship - Wed's	\$ 27.34	\$ -
9013	Community BBQ	\$ 134.00	\$ 55.37
9014	Community Garden	\$ 932.66	\$ 432.66
9018	Choir/Music Reserve	\$ 400.15	\$ 205.12
9020	Women's Fellowship	\$ 112.20	\$ 149.20
9025	Eco Justice Reserve	\$ 45.00	\$ 45.00
9026	Vitality Grant	\$ 141.25	\$ 141.25
9049	Memorial - D Gardner	\$ 125.00	\$ -
9051	Memorial - B Corey	\$ 258.97	\$ -
9052	Memorial - J Jenkins	\$ -	\$ 100.00
9054	Pastor Nominating Com Expenses	\$ 10,740.24	\$ 11,350.71
9060	Unrestricted Short Term Gifts	\$ 5,700.00	\$ 5,700.00
	Subtotal Fund Accounts	\$ 33,126.05	\$ 32,630.72
	General Fund	\$ 47,511.81	\$ 32,939.53
	Balance Checking Account	\$ 80,637.86	\$ 65,570.25
	Checking Account	\$ 80,637.86	\$ 65,570.25
	New Covenant Mutual Funds	\$ 16,407.56	\$ 25,546.03
	Savings Account	\$ 18,838.92	\$ 25,841.51
	TOTAL ASSETS	\$ 115,884.34	\$ 116,957.79

The 2019 budget incorporates the following changes from 2018:

Income

- 22 Pledges received totaling \$71,350.00. (Eight increased commitments \$3,460; Two new \$2,240; Five did not recommit, a decrease of \$7,440)
- Increased Offering by \$2,000 to \$7,000 to be more in line with actual in 2018
- Decreased building rental in line with last years figures

Expenses**Staff:**

- Increased Pastor Salary per Personnel recommendation 5% +\$1,495.87
- Which in turn increased Pastor SECA & Pension total \$307.68
- Increased Music staff per Personnel recommendation \$5 per Service (54 per year) + \$270 each per year

Operations:

- Increased Insurance Heffernan & Saif \$400 in line with 2018 costs
- Decreased Per Capita \$425 following cleaning of rolls
- Electricity exceeded 2018 budget, increased \$200
- Increased Telephone/Internet \$120 just in case it increases as we change providers in 2019
- Decreased Water/Sewer by \$100 to be more in line with actuals
- Advertising & Website increased to cover balance of quote for website redesign \$1,045. Note this is a one-off change. 2020 budget will decrease.

Worship:

- Increased Pulpit Supply by \$400

Christian Education:

- Decreased Children to reflect dropping subscription to Rotation.org (curriculum)
- Increased Adult curriculum \$125

Property:

- No changes to maintenance
- Continuing to fund Capital Expenses Fund account (9001)
-

Mission:

- Increased Mission Presbytery Pledge by \$500 to \$8,000
- Increased Special Offerings \$500 to \$2,500 which better reflects actual figures (pass through)

Projected shortfall (\$5,738.40)

2019 BUDGET

		2018	2019 Prop	NOTES
	INCOME			
1001	Pledges	\$ 73,130.00	\$ 71,350.00	<i>INCOME</i>
1002	Offerings	\$ 5,000.00	\$ 7,000.00	<i>INCOME</i>
1003	Miscellaneous	\$ 5,966.00	\$ 6,466.00	mostly passes through, some in-come
1004	Christ Jar + CHP Pledges	\$ 2,500.00	\$ 2,500.00	passes through
1005	Building Use	\$ 2,500.00	\$ 1,800.00	<i>INCOME</i>
1006	Per Capita	\$ 800.00	\$ 700.00	passes through
1007	Food Bank Donations	\$ 1,800.00	\$ 1,800.00	passes through
1999	Fund Account Transfer	\$ 1,999.92	\$ 1,999.92	Bookkeeping purposes
	TOTAL	\$ 93,695.92	\$ 93,615.92	
	EXPENSES			
	Salaries & Wages			
2001	Pastor - Salary	\$ 29,917.44	\$ 31,413.31	5% increase
2003	Pastor - Professional Exp	\$ 1,750.00	\$ 1,750.00	
2004	Pastor - Pension	\$ 3,864.73	\$ 4,057.97	Board of Pensions min requirements
2005	Pastor - Continuing Ed	\$ 750.00	\$ 750.00	
2006	Pastor - Life Insurance	\$ -	\$ -	
2007	Pastor - Social Security	\$ 2,288.68	\$ 2,403.12	
2020	Staff - Music Director	\$ 3,740.00	\$ 4,010.00	\$5 per service increase
2021	Staff - Admin Assistant	\$ -	\$ -	vacant position
2022	Staff - Musician	\$ 3,540.00	\$ 3,810.00	\$5 per service increase
2024	Staff- Payroll Taxes	\$ 2,000.00	\$ 2,000.00	
	TOTAL	\$ 47,850.85	\$ 50,194.40	
	Operations			
3001	Office Supplies	\$ 1,100.00	\$ 1,100.00	
3002	Equipment Lease/Maint	\$ 2,320.00	\$ 2,320.00	
3003	Insurance	\$ 2,900.00	\$ 3,300.00	
3004	Per Capita Expense	\$ 2,200.00	\$ 1,775.00	
3005	Electricity	\$ 1,400.00	\$ 1,600.00	
3006	Natural Gas	\$ 1,300.00	\$ 1,300.00	
3007	Telephone & Internet	\$ 1,380.00	\$ 1,500.00	
3008	Water & Sewer	\$ 1,800.00	\$ 1,700.00	
3009	Garbage Service	\$ 600.00	\$ 600.00	
3010	Janitorial Services	\$ 250.00	\$ 250.00	
3011	Session Expenses	\$ 250.00	\$ 250.00	
3012	Deacons Exp	\$ 250.00	\$ 250.00	
3013	Contracted Office Staff	\$ 1,800.00	\$ 1,800.00	
3014	Contracted Serv Comput	\$ 200.00	\$ 200.00	
3015	Bank Fees/Charges	\$ 50.00	\$ 50.00	
3016	Advertising & Website	\$ 625.00	\$ 1,700.00	
	TOTAL	\$ 18,425.00	\$ 19,695.00	

2019 BUDGET

	Worship	2018	2019 Prop	
4001	Supplies	\$ 50.00	\$ 50.00	
4002	Liturgical Arts	\$ 50.00	\$ 50.00	
4003	Music Material	\$ 350.00	\$ 350.00	
4004	Pulpit Supply	\$ 1,100.00	\$ 1,500.00	
4005	Sub Musicians	\$ -	\$ -	
4006	Devotions		\$ -	
4007	Special Music	\$ -	\$ -	
	TOTAL	\$ 1,550.00	\$ 1,950.00	
	Finance			
5002	Stewardship supplies	\$ 25.00	\$ 25.00	
5003	Financial Review costs	\$ 250.00	\$ 250.00	
5004	Accountant Costs	\$ -	\$ -	
	TOTAL	\$ 275.00	\$ 275.00	
	Christian Education			
6001	Children	\$ 330.00	\$ 300.00	
6002	Adult	\$ 75.00	\$ 200.00	
6003	Supplies	\$ 50.00	\$ 50.00	
6004	Library	\$ 50.00	\$ 50.00	
6005	Volunteer Appreciation	\$ 200.00	\$ 200.00	
	TOTAL	\$ 705.00	\$ 800.00	
	Property			
7001	Building & Maintenance	\$ 3,600.00	\$ 3,600.00	
7002	Capital Improvement	\$ 2,000.00	\$ 2,000.00	Putting into 9001
7999	Fund Account Transfer	\$ 1,999.92	\$ 1,999.92	Bookkeeping purposes
	TOTAL	\$ 7,599.92	\$ 7,599.92	
	Mission			
8001	Presbytery Pledge	\$ 7,500.00	\$ 8,000.00	
8002	Orphanage	\$ 840.00	\$ 840.00	
8005	Special Offerings	\$ 2,000.00	\$ 2,500.00	
8006	Food Bank Pledge	\$ 1,200.00	\$ 1,200.00	
8007	CHP Pledge	\$ 1,200.00	\$ 1,200.00	
8008	Youth Missions Scholar	\$ 200.00	\$ 200.00	
8009	Community Garden	\$ -	\$ -	
8010	Food Bank donations	\$ 1,800.00	\$ 1,800.00	
8011	CHP Donations	\$ 2,500.00	\$ 2,500.00	
	TOTAL	\$ 17,240.00	\$ 18,240.00	
	Congregational Life/ Out			
8501	Cong Life/Outreach	\$ 600.00	\$ 600.00	Easter, BBQ
	TOTAL	\$ 600.00	\$ 600.00	
	TOTAL INCOME	\$ 93,695.92	\$ 93,615.92	
	TOTAL EXPENSES	\$ 94,245.77	\$ 99,354.32	
	PROFIT/LOSS	\$ (549.85)	\$ (5,738.40)	